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MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Avalon Aero Technical Services Ltd (AATS)

Avalon Aero Technical Services Ltd ("AATS") is committed to conducting its business ethically and responsibly, respecting human rights and promoting fair and safe working practices. The Company does not tolerate modern slavery, human trafficking, forced labour or the exploitation of individuals and is committed to taking proportionate steps to prevent these practices within its business and supply chain.

These principles are reflected in AATS's Employee Handbook, particularly its Ethical Policy and Workers' Rights provisions. The Company is committed to responsible corporate behaviour, respect for human rights and the fair treatment of employees and individuals working for or on behalf of the Company, including those employed by suppliers. AATS expects its employees, suppliers and business partners to uphold equivalent standards and comply with applicable legislation, including the Modern Slavery Act 2015.

AATS is an independent Continuing Airworthiness Management Organisation (CAMO), providing continuing airworthiness management and associated technical services to aircraft owners, operators and other aviation customers. Its operations are primarily office-based and involve the management of aircraft records, maintenance programmes and technical documentation. Its supply chain includes providers of professional services, IT equipment and support, office facilities and other goods and services required to support its activities. AATS recognises that risks may arise at different levels of the supply chain, including through subcontractors and other third parties. The Company therefore takes a proportionate approach to considering supplier practices and identifying potential risks, making further enquiries where appropriate.

Given the nature of its activities and reliance on skilled professional staff, AATS considers the direct risk of modern slavery within its own operations to be low. Nevertheless, the Company recognises that this does not remove the possibility of risks within its wider supply chain. Employees are expected to remain alert to potential signs of exploitation and must raise any actual or suspected concerns with their Line Manager or Senior Manager, in accordance with the reporting arrangements set out in the Employee Handbook's Whistleblowing section. Concerns will be taken seriously and appropriate action considered. AATS will not tolerate practices that involve modern slavery or human trafficking and will take appropriate action where concerns are substantiated.

AATS will continue to review its approach to modern slavery and human trafficking, including its supply chain risks and the effectiveness of its arrangements. This statement will be reviewed annually and updated where necessary to reflect changes in the Company's activities, supply chain or approach.

Approved on behalf of Avalon Aero Technical Services Ltd

Name: Steve Wiltshire
Position: Managing Director

Signature:

Date: 2 November 2026